

COMMANDING OFFICER'S POLICY STATEMENT ON VIOLENCE PREVENTION

As the Commanding Officer of Security Battalion, I am personally committed to ensuring a safe environment for all personnel assigned to our unit. Harassment, intimidation, threats, violence, and other disruptive behavior in the workplace will not be tolerated. Such behavior can include oral or written statements, gestures, or expressions that communicate a direct or indirect threat of physical harm.



Do not ignore warning signs or indicators (harassment, intimidation, threats or other disruptive behavior) of potential violence. If you observe or experience such behavior by anyone on the installation, whether he or she is a member of our unit or not, report it immediately to your chain of command, the Provost Marshal's Office or the Naval Criminal Investigative Service. Early recognition and reporting of potential violence is the anchor to preventing acts of violence.

Additionally, if you observe or experience such behavior, report it to a leader, superior or manager. Leaders, Supervisors and managers who receive such reports shall seek advice from the Violence Prevention Officer, Master Sergeant Marcus T. Gold.

If anyone makes a threat or commits an act of intimidation or violence that is substantiated by an appropriate law enforcement agency, I will take appropriate action using the full range of options at my disposal.

I need your cooperation to implement this policy effectively in order to maintain a safe working environment. Each member of this command is entitled to work and live in a safe environment that is free of physical violence, verbal or physical threats, intimidation, harassment, or other inappropriate or disruptive behavior.

A handwritten signature in black ink, appearing to read 'M. T. Schnakenberg'.

M. T. SCHNAKENBERG
Lieutenant Colonel, U.S. Marine Corps
Commanding Officer
Security Battalion