COMMANDING OFFICER'S POLICY ON HAZING

<u>Hazing is inconsistent with our core values and will not be</u> tolerated.

Marine Corps Order 1700.28B defines hazing as any conduct whereby a military member or members, regardless of service or rank, without proper authority causes another military member or members, regardless of service or rank, to suffer or be exposed to any activity which is cruel, abusive, humiliating, oppressive, demeaning or harmful. Soliciting or coercing another to perpetrate any such activity is also considered hazing. Hazing need not involve physical contact among or between military members; it can be verbal or psychological in nature.



I expect everyone within Security Battalion to treat each other with dignity and respect at all times. Acts of hazing are counter to our Core Values and the good order and discipline of our Battalion.

I expect leaders at every level to provide appropriate mentorship and supervision to ensure this type of destructive behavior does not occur at Security Battalion. Particular attention will be given to protect personnel that are new to the command. All leaders must foster a command climate that is conducive to the reporting of hazing incidents without fear of reprisal. Additionally, leaders will ensure victims of hazing are safeguarded and provided all appropriate assistance as required.

Any activity that could be interpreted as hazing will be reviewed and strictly scrutinized by the chain of command prior to execution. Any incident or suspected incident of hazing will immediately be reported to the Commanding Officer via the chain of command. Those found to have participated in hazing or to have failed to report acts of hazing will be subject to adverse administrative or punitive action.

I charge all leaders, regardless of rank or position, to ensure that hazing does not occur. I expect all members of this command to foster a climate that embraces professional conduct, respect for one another, and does not tolerate hazing of any member of our team.

M. T. SCHNAKENBERG

Lieutenant Colonel, U.S. Marine Corps Commanding Officer

Security Battalion