



COMMANDING OFFICER'S COMMAND PHILOSOPHY



To Serve, To Protect



My Command Philosophy is centered on three tenets: **Professionalism**, **Proficiency**, and **People**. These principles serve as the framework in which we will operate and support the service members, civilians, contractors, families, visitors and other personnel aboard MCB Quantico. **Professionalism** will ensure our conduct is beyond reproach. **Proficiency** will guarantee our procedures adhere to the strictest application of applicable standards. Lastly, we must remember we are in a profession in which the **People** we serve are the mission. Security Battalion is charged with a sacred task, and those aboard the installation are reliant upon us for their safety, security, welfare, and overall well-being.

Professionalism – Superior competence or abilities expected from an individual in their given occupation. This demands strict adherence to appropriate customs and courtesies, while embracing our core values: Honor, Courage, Commitment. It requires continuous education through PME and involvement in professional development training. Lastly, it calls for continued mentorship, education, and participation in career progression activities.

Proficiency – A high degree of skill or expertise regarding a particular functional area or within a given profession. We must continuously cultivate the knowledge, skills, and attributes required to develop true subject matter experts. Through training, the conduct of operations, and participation in Joint or other inter-agency activities we will promulgate the most up-to-date information, tactics, techniques, and procedures. We will apply and continuously refine our skills through training, education, and exercises.

People – Personnel employed within an organization and/or assigned under the authority, supervision, or leadership of another. The Marines, Sailors, civilians, and contractors of MCB Quantico are our greatest asset and the center of gravity for all we do. Their health, welfare, training, and general well-being are essential to enable the accomplishment of our mission. Leadership is a people business! Taking care of your people is not some clichéd phrase; it's about accountability. It demands corrective action when they happen to make a mistake. More importantly, it is about bolstering their positive attributes, recognizing their performance, and/or acknowledging their accomplishments and contributions in support of our mission.