

## COMMAND PHILOSOPHY

I am truly honored to serve and command Security Battalion. My philosophy is driven by the belief that people are the heart and soul of an organization. As a command we must always remain laser focused on mission accomplishment, yet equally focused on the personal and professional development of each member of the command. The principles and attributes listed below are not just words, but appropriate guidance for our daily actions on and off duty.



Mission accomplishment will always be our top priority. Take ownership of your roles and responsibilities and perform to the best of your ability each day. Leaders at all levels must supervise, coach, and mentor appropriately to ensure mission accomplishment. Given the nature of our mission, failure is not an option.

Always take care of each other. I believe taking care of each other is dependent on trust, confidence in the organization, and open and honest communication. Each member of this command has a voice, so don't be afraid to use it. Mission accomplishment, unit readiness, family readiness, discipline, morale, and reputation will be a direct reflection of our success in this area.

We all must continually strive to excel in the basics. Continually assess your job performance and the performance of those under your charge and then strive to improve. Share and seek knowledge with the goal of improving yourselves and everyone around you. Motivate yourself and others to constantly seek self-improvement.

Always accept responsibility for your actions. Recognize that you are in control of everything you do or fail to do and always strive to do the right thing. Set the example and always be professional, proficient, and proactive.

Character is critically important. We must be men and women of character. Never do anything illegal, immoral, or unethical. Always set the right tone within the organization through your attitude and actions.

Each of you must understand that you are a valuable member of a proud team. You are very important to me. I will strive to demonstrate these principles through actions rather than words and I expect the same from each member of the command.

A handwritten signature in black ink, appearing to read 'M. T. Schnakenberg'.

M. T. SCHNAKENBERG  
Lieutenant Colonel, U.S. Marine Corps  
Commanding Officer  
Security Battalion