



COMMANDING OFFICER'S POLICY ON EQUAL OPPORTUNITY



MCO 5354.1F (Marine Corps Prohibited Activities and Conduct Prevention and Response Policy) states the Marine Corps will provide equal opportunity for all military and civilian members without regard to age, color, gender, race, religion, or national origin.

Everyone deserves to be treated with dignity and respect. Discrimination, harassment, and other forms of inappropriate behavior or prohibited conduct will not be tolerated. Leaders will establish a climate that promotes fair and equal treatment for all under their charge. Each department and section will maintain an environment in which personnel feel comfortable identifying and reporting any instances of inappropriate behavior against them or their comrades.

Personnel subject to violations of this equal opportunity policy have two options to address their grievance. The first is Conflict Management, which gives the parties involved an opportunity to seek resolution at the lowest level. The second method Complaint Resolution, which enables a complainant to address the respective issue with the desired level of commanding officer. It is only through the establishment and execution of applicable processes and procedures will ensure incidents are resolved as soon as possible, once identified.

Instances of discrimination, harassment, or other forms of prohibited conduct must be reported. All reports will be immediately investigated to ensure the timely and appropriate adjudication of the alleged offense. Reprisal against any individual reporting an incident or serving as a witness in an investigation will not be tolerated. Maintaining the integrity of our processes and procedures ensures we are able to maintain a positive equal opportunity climate within Security Battalion.

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Commanding Officer
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Equal Opportunity Representatives #s
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