



MARINE CORPS INSTALLATIONS NATIONAL CAPITAL REGION
MARINE CORPS BASE QUANTICO



**Policy Statement on Equal Employment Opportunity and
Anti-Harassment**

As Commander, Marine Corps Base Quantico, it is my responsibility to ensure that all personnel are provided a fair working environment that is in keeping with our Corps values of honor, courage and commitment. It is for that reason that I fully support our Equal Employment Opportunity Program (EEO). Prevention and Prohibition of Harassment, Sexual Harassment and Discrimination is an inherent responsibility for all of our leaders.



It is unlawful to engage in any type of discrimination or harassment because of race, color, religion, sex, national origin, age, disability, genetic information (in accordance with the Genetic Information Non-Discrimination Act, GINA) and reprisal due to participation in the EEO complaint process.

Discriminatory and harassing behavior will not be tolerated. Both military and civilian leaders shall take employee complaints seriously and initiate prompt action to ensure all allegations of harassment or discrimination are fully investigated and dealt with in accordance with the law.

All employees are encouraged to report concerns of discrimination or harassment through their chain of command or directly through the EEO office. All personnel shall be permitted to make inquiries, file a complaint or report any incident of discrimination or harassment without the fear of reprisal. All information provided by an employee will be maintained in accordance with appropriate laws and regulations.

An EEO Counselor may be reached at the following locations:

Quantico EEO Office: 703-784-2368/2281

Pentagon EEO Office: 571-256-8301/8302

We must respect and embrace our diversity as a source of strength. To achieve excellence, all personnel must strive to maintain a safe working environment free of discrimination, harassment and reprisal.

Semper Fidelis,

Michael L. Brooks

Commander, U.S. Marine Corps
Marine Corps Installations National Capital Region
Marine Corps Base Quantico