

COMMAND EQUAL OPPORTUNITY REPRESENTATIVE (EOR) SELECTION CRITERIA

EOR Selection guidelines for Commanders: (note: It is not recommended to assign EOR duties to the XO, SgtMaj, First Sergeant, or Command Legal Officer)

- EORs rank shall be SSgt or above, any primary MOS
- UVAs cannot be assigned EOR duties
- At least 12 months remaining prior to projected PCS
- Works independently with minimal supervision
- Basic computer skills
- Able to conduct training for unit personnel
- No adverse fitness reports in grade
- No history of courts-martial
- No recent history (within past 3 years) of NJP
- No history of alcohol or drug related incidents
- No history of referral to the command-directed Family Advocacy Program or any domestic violence allegations
- No history of discrimination, sexual harassment or sexual assault allegations
- Possesses a calm demeanor and exercises good judgment during stressful situations.
- Approachable, listens to all persons regardless of race, sex, sexual orientation, national origin, religion, gender identity, or rank/position.
- Non-judgmental
- Good communicator
- Comfortable with sensitive topics
- Epitomizes our Core Values of honor, courage, and commitment