



UNITED STATES MARINE CORPS
SECURITY BATTALION
2043 BARNETT AVENUE
QUANTICO VIRGINIA 22134-5102

7000
B 27
SEP 14 2015

From: Commanding Officer
To: Distribution

Subj: UNIT VIOLENCE PREVENTION POLICY STATEMENT

1. It is Security Battalion's policy to promote a safe environment for its employees. Security Battalion is committed to working with its Marines and Civilians to maintain a work environment free from acts of harassment, intimidation, threats of violence, and other disruptive behavior. While this kind of conduct is not pervasive within our unit, no unit is immune.

2. Every organization may be effected by disruptive behavior at one time or another. Harassment, intimidation, threats, violence and other disruptive behavior will not be tolerated. Reports of any of these types of behaviors will be taken seriously and will be dealt with appropriately including reporting the behavior to the Provost Marshal Office (PMO)/ Inspector General, and the command. Such behavior can include oral or written statements, gestures, or expressions that communicate a direct or indirect threat of physical harm.

3. If any employee makes a threat or commits an act of intimidation or violence, I shall take appropriate action using the full range of options at my disposal.

4. I need your cooperation to implement this policy effectively and to maintain a safe working environment. Do not ignore warning signs/indications of potential violence or harassing, intimidating, violent, threatening or other disruptive behavior by anyone on the installation, whether he or she is a supervisor, manager, or co-worker. If you observe or experience such behavior, report it to a leader, superior or manager. Supervisors and managers who receive such reports shall seek advice from the violence prevention officer (VPO) Captain Justin L. Grieco at (703) 784-2028 regarding conducting an inquiry into the situation and initiating appropriate action.

A handwritten signature in black ink, appearing to read "R. E. CATO", is written over a horizontal line.

R. E. CATO