



UNITED STATES MARINE CORPS

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26 Jul 2014

COMMANDER'S POLICY LETTER 2-14

From: Commander

Subj: DEPARTMENT OF DEFENSE (DOD) PROGRAM FOR STABILITY OF
EMPLOYMENT STATEMENT OF SUPPORT FOR EMPLOYING ACTIVITY
CODE 00264

1. It is the policy of DOD to promote the stability of employment of civilian employees adversely affected by changes in manpower requirements, base realignments, rotation from overseas, and classification decisions, by providing those employees maximum opportunities for continued employment within DOD. To execute this policy, the Secretary of Defense operates a DOD-wide automated referral and placement system, the DOD Stability of Civilian Employment Programs, for the mutual benefit of Defense Components.

2. Severe budgetary constraints have increased the number of workforce reductions, base closures, organizational realignments and other actions across DOD that result in the need to find placement opportunities for affected civilian employees. The continued success of the DOD Program rests to a great degree on the willingness of the first line supervisors and middle managers to accept affected employees in their organizations.

3. The objectives of the DOD Stability of Civilian Employment Programs and the associated Priority Placement Program have my personal support. You are expected to give your support to these programs and provide maximum placement assistance to the well qualified, displaced DOD employees registered in them. With your personal support, the objectives of the Programs can be fully achieved and DOD will continue to serve as a model for other federal agencies in caring for its employees.

DAVID W. MAXWELL

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